



Company Quality, Environment, Health and Safety Policy Statement

Five Oceans Environmental Services LLC (5OES) offers a wide range of environmental consultancy services, including advisory services, impact assessment, ecological evaluation, mitigation, and planning, taxonomic identification, marine wildlife research and assessment and training.

5OES is a principle lead consultancy committed to delivering excellence in our services and solutions that ensure Client value and contribute to their success. Through the operation of the QEHSMS, we are committed to achieving Clients' requirements for completing each project safely, on time, environmentally compliant and cost effectively.

We strive to be recognized by our employees, Clients and community as a responsible organization that conducts our business in a manner that conserves the environment and minimises pollution. Our commitment to quality and the environment is reflected through programs focused on continual improvement and compliance with applicable regulations, industry standards and best practices, contractual requirements and company initiatives.

To fulfil this mission, the 5OES is committed to ensuring that:

- We understand our Clients' needs and fully satisfy their requirements, as well as comply with relevant laws and regulations as their affect our services.
- We identify the aspects of our activities that we believe could have a significant impact on the environment, and take action to minimise these impacts, and to comply with relevant environmental laws and regulations, and any applicable codes or practice.
- We consult with our employees on matters affecting their health and safety, and encourage feedback by providing regular opportunities for review.
- We provide adequate and safe equipment to employees to ensure safe working practices are maintained.
- All hazards in workplace environments are identified and adequate procedures and controls are in place to minimise or negate risk and maintain safe and healthy working conditions.

We are committed to continually improving the effectiveness of our QEHSMS, to preventing pollution, and improving environmental management based upon the international standard ISO 14001:2015, for which we are currently accredited. 5OES has set and will monitor performance against relevant quality and environmental objectives and targets.

Signatures

For and of behalf of
Five Oceans Environmental Services LLC

Date: 15/02/2023

Robert Baldwin (Managing Director)

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